### **Organization**

The Ruth Collective

### **Description**

The Ruth Collective is a startup nonprofit organization (501c3 status pending) dedicated to creating a grass-roots network of volunteers who offer support for those seeking out-of-state reproductive healthcare. Our mission is to provide concierge-style services, such as assisting with travel arrangements, including transportation and lodging, providing meals, emotional and after-care support, and financial aid, when available.

Our Board of Directors champion the importance of exceptional board leadership and believe that each and every organization needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for The Ruth Collective and are fully engaged in identifying and securing the financial resources and partnerships necessary for The Ruth Collective to advance its mission.

### **Industry**

Women's Health and Reproductive and Gender-Affirming Rights Nonprofit Organization Management

#### **Position**

Job Title: Volunteer Board Member

#### **Job Function**

Strategic Governance and Fiduciary Responsibility, Fundraising, & Advocacy

# **Employment Type**

Volunteer Board Member

# **Job Description**

The Ruth Collective seeks a board member with experience in law, human resources, fund development, finance, technology, and a personal commitment to diversity, equity, and inclusion.

The board of The Ruth Collective is a volunteer board. Members are not paid and dedicate their time and expertise to support The Ruth Collective and its mission and collective purpose. This is a governance not an operational role.

# **Expectations of Individual Board Members**

We expect each board member to:

 Prioritize and promote the strategic mission, goals, and objectives of The Ruth Collective.

- Assist the Board in fulfilling its fiduciary responsibilities, which include the review and full
  understanding of financial, investment statements, and reports, and prudent consideration in the
  allocation and transfer of funds to assure The Ruth Collective is operated in a fiscally responsible
  manner.
- Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for The Ruth Collective to advance its mission and collective purpose.
- Leverage connections, networks, and resources to develop, cultivate, and solicit current and prospective donors. This is one of the most important responsibilities of a Board Member.
- Donate annually to The Ruth Collective, at the required board minimum. In addition, Board members are highly encouraged to bring at least one new donor, annually at a comparable level.
- Become a member of the RGB Society with a planned gift to The Ruth Collective.
- Help identify personal connections that can benefit the organization's fundraising and reputational standing.
- Prepare for, attend, and conscientiously participate in board meetings.
- Participate fully in one or more committees.
- Engage in learning and development opportunities to better understand the community The Ruth Collective serves.
- Respect the experiences of all who bring their voices and lived experiences on to the board, into the boardroom, and the organization.
- Ability to maintain confidentiality and willingness to adhere to The Ruth Collective Non-Disclosure Agreement to help protect the privacy of our staff, volunteers, clients, and donors.
- Honor our values.

We are looking for mission-aligned individuals with strong collaboration, communication, implementation, and strategic skills, a commitment to a diverse, equitable, and inclusive organization, and expertise in one or more of the following areas:

- Legal Compliance
- Financial Management
- Fundraising
- Strategic Planning
- Program Evaluation

# Our Commitment to Diversity, Equity, and Inclusion

The Ruth Collective advocates to prioritize anti-racism, anti-oppression, justice, and healing at The Ruth Collective by acknowledging the inequities and trauma that exist both in our internal work community and in each of our broader communities. The Ruth Collective values a staff, board and volunteer team that reflects all those we serve so that impacted communities feel their voices and lived experiences are considered in decision making. We are committed to strengthening our relationships and building partnerships with people, organizations, and businesses who reflect the diverse identities and cultures of the women we serve. We believe bringing more unique, diverse voices to the table to influence our policies and practices will help us provide better advocacy and support and arrive at better outcomes for women.

We are publicly recruiting for board positions to ensure that we move beyond our immediate networks and honor our ongoing commitment to creating a board that is diverse in its composition, inclusive in its culture, and equity-focused in its approach to how it views its mission, its work, and the communities it serves.