



The Ruth Collective Job Description

Job Title: Board of Director (Volunteer)

Location: Remote- USA

Industry: Women's Health and Reproductive and Gender-Affirming Rights; Nonprofit Organization Management

About Us

The Ruth Collective is a startup nonprofit organization (501c3 status pending) dedicated to creating a grass-roots network of volunteers who offer support for those seeking out-of-state reproductive healthcare. Our mission is to provide concierge-style services, such as assisting with travel arrangements, including transportation and lodging, providing meals, emotional and after-care support, and financial aid, when available. Our Board of Directors champion the importance of exceptional board leadership and believe that each and every organization needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for The Ruth Collective and are fully engaged in identifying and securing the financial resources and partnerships necessary for The Ruth Collective to advance its mission.

Key Responsibilities

- **Governance & Leadership:** Prioritize and promote the strategic mission, goals, and objectives of The Ruth Collective. Ability to maintain confidentiality and willingness to adhere to The Ruth Collective Non-Disclosure Agreement to help protect the privacy of our staff, volunteers, clients, and donors. Assist the Board in fulfilling its fiduciary responsibilities, which include the review and full understanding of financial, investment statements, and reports, and prudent consideration in the allocation and transfer of funds to assure The Ruth Collective is operated in a fiscally responsible manner. Respect the experiences of all who bring their voices and lived experiences on to the board, into the boardroom, and the organization.
- **Advocacy & Outreach:** Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for The Ruth Collective to advance its mission and

collective purpose. Leverage connections, networks, and resources to develop, cultivate, and solicit current and prospective donors. This is one of the most important responsibilities of a Board Member.

- **Committee Participation:** Participate fully in one or more committees. Prepare for, attend, and consistently participate in board meetings.
- **Fundraising and Development:** Donate annually to The Ruth Collective, at the required board minimum. In addition, Board members are highly encouraged to bring at least one new donor, annually at a comparable level. Help identify personal connections that can benefit the organization's fundraising and reputational standing
- **DEI Commitment:** Engage in learning and development opportunities to better understand the community The Ruth Collective serves. Honor our core values.
- **Attendance & Engagement:** Become a member of the RGB Society with a planned gift to The Ruth Collective.

Leadership Competencies

- Leading by Example
- Influential
- Building Relationships
- Communication
- Innovative
- Critical Thinking & Decision Making

Qualifications & Skills

- Passion for The Ruth Collective's mission and commitment to its values.
- Experience in one or more of the following areas: Nonprofit Leadership, Finance, Legal, Human Resources, Fund/Program Development, Technology, Fundraising, Governance, and personal commitment to diversity, equity and inclusion.
- Strong communication, collaborations, and problem-solving skills.
- Prior board experience is a plus but not required.

Time Commitment

- Prioritize The Ruth Collective work, dedicating 10-12 hours per month.
- Serve a two-year term on the Board, with a maximum of three terms.

Benefits of Serving

- Opportunity to make meaningful impact in the community.

- Professional development and networking with like-minded leaders.
- Leadership experience in nonprofit governance.

How to Apply

Interested candidates should submit a brief statement of interest and a resume (if available) to (enter Ruth email address or whatever you deem appropriate). Applications will be viewed on a rolling basis.

The Ruth Collective is committed to fostering a diverse and inclusive board. We strongly encourage applications from individuals of all backgrounds, including those from historically underrepresented communities.

Our Commitment to Diversity, Equity, and Inclusion

The Ruth Collective advocates to prioritize anti-racism, anti-oppression, justice, and healing at The Ruth Collective by acknowledging the inequities and trauma that exist both in our internal work community and in each of our broader communities. The Ruth Collective values a staff, board and volunteer team that reflects all those we serve so that impacted communities feel their voices and lived experiences are considered in decision making. We are committed to strengthening our relationships and building partnerships with people, organizations, and businesses who reflect the diverse identities and cultures of the women we serve. We believe bringing more unique, diverse voices to the table to influence our policies and practices will help us provide better advocacy and support and arrive at better outcomes for women. We are publicly recruiting for board positions to ensure that we move beyond our immediate networks and honor our ongoing commitment to creating a board that is diverse in its composition, inclusive in its culture, and equity-focused in its approach to how it views its mission, its work, and the communities it serves.